

2025 Perdue Sustainability Program FAQs



TOGETHER WITH ForGround
by Bayer

What is the Perdue Sustainability Program?

We know you believe in being a responsible steward of natural resources - and we know no one knows how to manage those resources better than you. The Perdue Sustainability Program rewards you for the cover crop, no-till and/or strip-till practices you implement on your farm.

Who is eligible to enroll in the Perdue Sustainability Program?

The Program Overview below provides a summary of the key field eligibility criteria. Please reference the Bayer Carbon-Smart Practices Master Agreement and attached program terms for all program requirements.

PROGRAM OVERVIEW - PERDUE SUSTAINABILITY PROGRAM

Bayer will pay you the payment listed below if you: (a) performed the selected Practices on the enrolled Fields during the 2025 Crop Year; (b) continue to perform the Practices on the enrolled Fields during the Program term and Retention Period; and (c) deliver the grain of an Eligible Cash Crop to an Eligible Grain Processor during the Eligible Grain Delivery Window.

Capitalized terms used in this Program Overview have the meaning assigned below or in the Bayer Carbon-Smart Practices Master Agreement and attached program terms.

Practices	<ul style="list-style-type: none"> • Cover Crop Practice • Strip-Till Practice • No-Till Practice (further detail on practice requirements provided in the FAQs below)
Eligible Fields	Fields that: <ul style="list-style-type: none"> • are at least 10 acres; • are not located in an area designated as a Wetland Area; and • are planted with an Eligible Cash Crop as the primary cash crop during the 2025 Crop Year and Program term for the Field.
Grain	Grain of an Eligible Cash Crop must be delivered to an Eligible Grain Processor during the Eligible Grain Delivery Window. The amount of Grain delivered to an Eligible Grain Processor may impact payment.
Eligible Grain Processor	Qualifying grain processing locations in Delaware, North Carolina, New Jersey, Maryland, Pennsylvania, or Virginia (complete list of locations provided below).
Eligible Cash Crops	<ul style="list-style-type: none"> • Corn • Soybeans
2025 Crop Year	October 1, 2024 through September 30, 2025
Eligible Grain Delivery Window	September 1, 2025 through June 30, 2026
Payment¹	<ul style="list-style-type: none"> • Cover Crop Practice – \$10 an acre • Strip-Till Practice or No-Till Practice – \$10 an acre • Both Practices – \$20 an acre
Program term	The term of this Program begins October 1, 2025 and ends on December 31, 2026, unless the Program term ends early under one of the termination rights listed in the General Terms of the Bayer Carbon-Smart Practices Master Agreement.
Retention Period	The Retention Period for each Field enrolled in this Program begins the day after the 2025 Crop Year ends and expires 10 years after that day.

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PERDUE ELIGIBLE GRAIN PROCESSORS

- | | |
|---|---|
| - Bridgeville Grain - Bridgeville, DE | - Belhaven Grain - Belhaven, NC |
| - Milford Warehouse - Milford, DE | - Cofield Grain - Cofield, NC |
| - North Seaford Grain - Seaford, DE | - Elizabeth City Grain - Elizabeth City, NC |
| - Seaford Grain - Seaford, DE | - Greenville Grain - Greenville, NC |
| - Bishop Grain - Bishopville, MD | - Pantego Grain - Pantego, NC |
| - Crumpton Warehouse (Stony Knoll) - Crumpton, MD | - Plymouth Grain - Plymouth, NC |
| - Frederick Warehouse (S-HO) - Frederick, MD | - Bridgeton Grain - Bridgeton, NJ |
| - Hurlock Grain - Hurlock, MD | - Woodstown-RedBird Warehouse - Woodstown, NJ |
| - Linkwood Grain - Linkwood, MD | - Greencastle Grain - Greencastle, PA |
| - Lynch Grain - Lynch, MD | - Marietta Grain - Marietta, PA |
| - North East Grain - North East, MD | - Pawling Station Warehouse - Selinsgrove, PA |
| - Roberts Grain (Church Hill) - Church Hill, MD | - Norfolk Grain - Chesapeake, VA |
| - Salisbury Grain - Salisbury, MD | - Exmore Grain - Exmore, VA |
| - Shiloh Grain - Hurlock, MD | - Kilmarnock Grain - Kilmarnock, VA |
| - Sudlersville Grain - Sudlersville, MD | - Kinsale Grain - Kinsale, VA |
| - Williamsburg Warehouse - Hurlock, MD | - Parksley Grain - Parksley, VA |
| | - Tappahannock Grain - Tappahannock, VA |

How much can I get paid for participating in the Perdue Sustainability Program?

You can earn \$10/acre for cover crops, \$10/acre for no-till or strip till, or \$20/acre for cover crop and no-till or strip-till for eligible, enrolled acres.¹ Final payment is based on the total bushels of grain you deliver to a Perdue eligible grain processor by June 30, 2026. For each cash crop, the total bushels of grain you deliver will be divided by the lower of either (a) a regionally representative per-acre yield value for that cash crop, as established by Bayer, or (b) the actual per-acre yield for that cash crop associated with your enrolled fields. The result from such calculation will be the assumed number of your acres that will be eligible to receive the per acre payments, rounded down to the nearest acre.

What is required of me in the Perdue Sustainability Program?

The Program Overview provided above outlines key Perdue Sustainability Program field eligibility criteria. As part of program participation, you will be required to submit your field information that is associated with the 2025 crop year (October 1, 2024 through September 30, 2025). A Bayer representative will help guide you through the process. Key field information required to be submitted for each enrolled field includes the following:

- Cash crop planting and harvest date
- Cash crop yield
- Tillage type and date
- Residue removal
- Cover crop planting method and date
- Cover crop termination method and date
- Manure type and application date and method
- Fertilizer type and application rate

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- Fertilizer application method and date
- Nitrification inhibitor usage
- Lime application rate and date
- Irrigation system type and seasonal application rate

In addition to field information and management practice data, you will be required to submit your payment information and preference (e.g., W-9 form and bank information, if applicable).

Soil sampling will begin after your fields are enrolled in the program and will continue through April 2026. There is no cost to you for the sampling.

Your payment is sent after data verification and validation is completed in summer 2026. For more information on the payment process, see the *“How much can I get paid for participating in the Perdue Sustainability Program?”* and *“When will I be paid for participating in the Perdue Sustainability Program?”* FAQs, as well as the Bayer Carbon-Smart Practices Master Agreement and attached program terms.

Please reference the Bayer Carbon-Smart Practices Master Agreement and attached program terms for all Perdue Sustainability Program details and requirements.

How do I enroll in the Perdue Sustainability Program?

1. Visit <https://perdue.myforground.com>
2. Log in with your Climate FieldView™ account (or create one)
3. Confirm your information
4. Answer questions about your fields
5. A Bayer representative will call you to confirm your enrollment, discuss program details, and send you the Bayer Carbon-Smart Practices Master Agreement to sign
6. Complete data submission
7. Deliver grain to a Perdue eligible grain processor by June 30, 2026

Do I need a landowner signature to participate in the program?

If you are not the sole owner of a field (such as if you co-own or are leasing the field), you will need to receive the required rights and commitments to participate in the Perdue Sustainability Program from all parties who have an interest in the field, as detailed in the Bayer Carbon-Smart Practices Master Agreement. Landowner signatures are not necessarily required to participate in the Perdue Sustainability Program if you have received permission to participate through other means or documentation (e.g., a lease agreement).

Which cash crops can I have in my rotation when participating in the Perdue Sustainability Program?

The Perdue Sustainability Program is open to eligible Perdue growers that planted corn or soy in the 2025 crop year (October 1, 2024, through September 30, 2025) and delivered the resulting grain to a Perdue eligible grain processor by June 30, 2026. Fields planted with soybeans as the primary cash crop, may be planted as a double crop provided that such additional cash crop must be either wheat, barely, or an oilseed crop, such as canola. Unless Bayer grants an exception,

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sweet corn or other cash crops may not be planted with soybeans as a double crop (see the Program Overview above and the Bayer Carbon-Smart Practices Master Agreement and attached program terms for further detail).

When do the practices had to have taken place?

Cover crops, and/or no-till/strip-till must have been implemented in the 2025 crop year (October 1, 2024 through September 30, 2025). You must continue to perform the selected practices on the enrolled fields during the program term and retention period (see Program Overview above and the Bayer Carbon-Smart Practices Master Agreement and attached program terms for further detail).

What is a Retention Period?

The retention period is a 10-year period that begins immediately after the 2025 crop year ends where the practices you selected must continue to be performed on fields enrolled in the Perdue Sustainability Program. For example, if you enrolled a field in the Perdue Sustainability Program for no-till, you will continue that no-till practice through the retention period to ensure that the emission reductions are long-lasting. Continued performance during the retention period may further improve soil health and offer other benefits associated with practice implementation. See the Bayer Carbon-Smart Practices Master Agreement and attached program terms for further detail.

What qualifies as cover crops?

Cover crops are grasses, small grains, legumes, or brassicas or other broadleaves (or a combination of those crops) intentionally planted on the field after the harvest of the primary cash crop until the time of planting the next primary cash crop for the purpose of seasonal soil protection or soil improvement. The implementation of cover crops does not permit the removal of cover crop biomass from the Field (such as through burning, baling, harvesting, or grazing). For more information, please refer to NRCS CPS Code 340, the NRCS Field Office Technical Guide (available at <https://efotg.sc.egov.usda.gov/#/>), or contact Bayer for additional resources.

What qualifies as no-till?

No-till is the direct planting of a crop on the field into the untilled seedbed of the prior crop. The implementation of no-till means that no tillage event (including vertical tillage) may occur on the field. Reasonable soil disturbance for the incorporation of manure or cover crop seed is permitted. For more information, please refer to NRCS CPS Code 329 or contact Bayer for additional resources.

What qualifies as strip-till?

Strip-till is the practice of only partially tilling the field ahead of planting through the creation of residue-free strips of soil, which must be approximately six to eight inches wide and four to eight inches deep. The implementation of strip-till excludes any use of vertical tillage or other full-width tillage practices and means that no full width tillage event may occur on the field. For more information, please refer to NRCS CPS Code 329 or contact Bayer for additional resources.

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As a part of the Perdue Sustainability Program, how do you record and share my data?

The data you provide or make available as part of the Perdue Sustainability Program will only be accessed and used for the purposes you permit, such as the purposes you consented to during enrollment and in the Bayer Carbon-Smart Practices Master Agreement, as well as the terms of use or privacy statement you accepted when you created an account with our affiliate, Climate LLC.

How do you verify that practices have been implemented?

Data and evidence collection are required for fields enrolled in the Perdue Sustainability Program. Bayer may use various verification methods to confirm that the practices have been implemented and participating growers will need to submit field photos and/or documentation to show proof of cover crop and/or no-till or strip-till usage on the field.

When will I be paid for participating in the Perdue Sustainability Program?

Participating growers that enroll in the Perdue Sustainability Program will be paid after completion of data collection and verification/validation of data provided. Agronomic data collection should be completed in the spring of 2025, and verification/validation will take place once all data is in and can take several months. Enrolled growers can expect payment once data has been verified and validated for completeness by Bayer.¹

Is participation in other carbon asset generation programs and/or conservation or stewardship programs permitted under the Perdue Sustainability Program?

Growers cannot enroll fields participating in Perdue Sustainability Program in other carbon asset generation programs; however, participation in stewardship or conservation programs is generally allowed if carbon assets are not created and such participation is permitted by the other program(s). Please reach out to zachary.larson2@bayer.com to verify program compatibility with the Perdue Sustainability Program.

¹ Payments subject to: (a) verification by Bayer that the selected practices have been performed and, for historical payments, that carbon assets have been generated; and (b) all other applicable terms of the Bayer Carbon-Smart Master Services Agreement and attached program terms.

This Perdue Sustainability Program described in this material is subject to the current version of the Bayer Carbon-Smart Practices Master Agreement and attached program terms. The information is to aid in the understanding of the Perdue Sustainability Program and does not change or modify the Bayer Carbon-Smart Practices Master Agreement or attached program terms in any way. FieldView™ is a trademark of Climate LLC. Bayer and Bayer Cross are registered trademarks of Bayer Group. All other trademarks are the property of their respective owners. ©2026 Bayer Group. All rights reserved.